

WE'RE HIRING!



mylowesbenefits.com



ASSOCIATE DISCOUNTS

Enjoy a 10% associate discount on merchandise. Along with discounts on travel, select cell phone plans, Apple products, certain car and truck brands, home and auto insurance, and much more! Lowe's associates also get a discount on company stock.



TRACK TO THE TRADES

First-of-its kind national, skilled trades program that will provide Lowe's associates the opportunity to launch a career in the trades. Access to five different skilled pathways: Appliance repair, HVAC repair, Carpentry, Plumbing, and Electrical.



BENEFITS [YOU + FAMILY]

We're proud to offer competitive benefits for you and your family. Some of our offerings include, medical, dental, vision, critical illness and accident plans, spending and savings accounts with Lowe's match dollars, and some zero-cost healthcare services including second opinions, surgeries, and office visits. We even offer your family a health assistant to help make the best health care decisions!

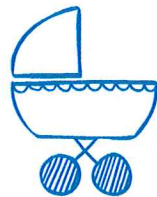


Free flu shots & health screening.

Explore pricing options at mylowesbenefits.com

RELAX + REJUVENATE

Lowe's sponsors several paid time off programs, including Holidays, Vacation time which grows as you spend more time with Lowe's, Sick Pay to cover time away from work so you can manage your own health, as well as your family's. Lowe's will even pay for time off to volunteer and give back to your community.



NEW ADDITION

Your family is the most important part of your life and at Lowe's, we want to support a healthy balance. For eligible associates that have recently welcomed home a new family member by birth or adoption, Lowe's will provide two weeks of fully-paid leave to bond with their child. Also, for eligible associates giving birth, Lowe's will provide 10 weeks of fully-paid leave in addition to the two weeks of parental leave. Lowe's will also pay up to \$5,000 toward the cost of adoption and contribute toward the costs for fertility assistance services.

TUITION REIMBURSEMENT

Lowe's supports associates who wish to continue their education to learn and grow. Lowe's will fund up to 100% of qualified education expenses up to a maximum education benefit of \$2,500 to complete high school, Bachelor's or Master's Degree programs.



Note: The list in this document is not all inclusive of Lowe's benefits. Eligibility depends upon role, tenure and/or benefits elected.

AWARDS



Lowe's is an equal opportunity employer committed to diversity and inclusion.

VISIT OUR CAREER SITE

jobs.lowes.com

